



NODDY SHARMA

CONSULTING

EMPOWERING LEADERS AND TEAMS TO CREATE CULTURE SHIFTS THAT LAST.

At ABEL Consulting, we partner with organisations to drive meaningful and measurable cultural change.

We work alongside leaders, teams, and boards to translate vision into action, strengthen internal culture, and deliver lasting organisational impact.

Through keynotes, workshops, leadership development, ongoing mentoring and coaching, our approach is tailored to your context, priorities, and long-term objectives.

Whether the focus is leadership capability, cultural alignment, or engaging a changing workforce, we bring practical insight and a clear pathway forward.

Every organisation operates within a unique cultural and strategic context.

Our consulting engagements begin with a structured discovery conversation, designed to clarify objectives, identify key challenges, and uncover opportunities for growth.

From there, we design a tailored engagement aligned to your organisation's priorities, whether that involves leadership development, cultural alignment, or strengthening engagement across teams.

Our focus is not generic solutions, but practical, context-specific strategies that create momentum and long-term impact.

Noddy Sharma is a strategic communicator and leadership consultant with experience across faith-based and corporate environments.

He works closely with boards, executives, and senior leaders to navigate cultural and generational shifts, equipping them to lead with clarity, alignment, and influence.

His approach combines emotional intelligence with strategic thinking, helping leaders build trust, strengthen team engagement, and create environments where people and performance thrive.

Noddy brings a particular strength in helping organisations understand and effectively engage emerging generations within a broader organisational strategy.

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Leadership & Team Development Workshop

Designed for teams and leaders seeking to strengthen communication, alignment, and organisational culture. These sessions are interactive, practical, and aligned to your organisational objectives.

Focus areas:

- Clear and effective communication
- Translating strategy into action
- Future-focused thinking and innovation
- Building a culture of inclusion and engagement
- Strengthening team cohesion and influence

Half Day: \$1,250 (3 hours)

Full Day: \$2,500 (6 hours)

Executive & Board Sessions

Designed for senior leaders navigating complexity, growth, and cultural change. These sessions support alignment at the highest level of leadership.

Focus areas:

- Leading through cultural and generational change
- Aligning leadership vision and execution
- Strengthening multi-generational workforce engagement
- Building sustainable, values-driven leadership frameworks

Half Day: \$2,250 (3 hours)

Full Day: \$4,500 (6 hours)

Keynote Speaking

A high-impact keynote designed to challenge thinking, align teams, and energise organisational direction.

Each session is tailored to the audience and strategic focus.

Sample themes:

- Building Culture
- The power of humans in an AI driven world
- Monuments and Seeds
- Are we serving or is it transactional

Investment: \$3,000

Keynote plus facilitated workshop: \$4,500 (Full Day)

Strategy & Culture

Facilitated workshops designed to support leadership teams in clarifying strategy, strengthening culture, and aligning around purpose.

These sessions create space for honest conversation, clear direction, and practical next steps.

Outcomes include:

- Greater clarity on organisational culture
- Alignment across leadership
- Defined strategic priorities
- Actionable implementation steps

Monthly Retainer: \$4000 (up to 8 leaders)

Coaching / Advisory

Ongoing advisory and coaching for leaders seeking clarity, accountability, and strategic support.

This offering is designed to strengthen decision-making, leadership capability, and organisational effectiveness over time.

Focus areas:

- Strategic decision-making
- Leadership communication
- Accountability and execution
- Personal and organisational alignment

Board-Level Workshop: \$2,250 (3 hours)

C-Suite/Business Owners: \$1,200 (2 hours)

Ongoing Coaching: \$4000 (Monthly)



Mj Want

Head of Listener Engagement at TheLight

It was an honour to have Noddy as one of our keynote speakers at 89.9 TheLight's parenting event Help Me, I'm a High School Parent earlier this year. In addition, we've featured him across a wide range of teen and family based topics in multiple interviews and podcast episodes. He's been a standout to collaborate with and he's always been professional, engaging, and consistently going the extra mile for our audiences. He's a natural communicator, and honestly, his talent is so impressive that I'd offer him a job in radio with us in a heartbeat if he ever wanted a career change!



Louise Cummins

AI Strategist & Award-Winning CMO | Co-Founder, ACAM & AI-Ready CMO50 x 2 | Author, Speaker, Inclusion Advocate

"Noddy is a rare leader who brings both head and heart to the table. He leads with empathy, thinks with vision, and communicates with clarity. Whether he's shaping individuals, energising teams, or lifting strategy to new heights, Noddy does it with integrity, generosity, and a storyteller's instinct. He doesn't just want people to succeed - he helps them believe they can."



Mark Matherson

WM Building Development

Noddy's coaching has made a big difference for me over the past year. He's taken the time to really understand me, the business and what I'm trying to build, which makes his advice actually land. He listens properly, asks good questions and helps guide my thinking so I can make clearer decisions with more confidence. He's also not afraid to tell it how it is, but does it in a way that's grounded and practical. I've been able to see his advice flow through into how we run the team and our projects. Really appreciate the support and would definitely recommend him.



Jacquii Rubin

Global Communications Strategy & Operations | Customer Engagement | Campaign Governance | Lifecycle Marketing

I first met Noddy while working at World Vision Australia and was instantly drawn to his communication style, presence and ability to connect with people in such an authentic way. Although we worked in different teams, I invited him to present to my team on presentation skills and public speaking and the impact was immediate. Since then, I've had the privilege of working with Noddy personally as a mentor and coach. His ability to bring clarity, confidence and perspective is incredibly powerful. He has an ability to simplify complex thoughts, bring clarity to challenging situations and help people step into their potential. Noddy has a unique way of helping you communicate with purpose while also drawing out the best in you as a leader and person.

What sets Noddy apart is that he genuinely cares. He leads with authenticity, wisdom and encouragement, and every conversation leaves you feeling more capable, grounded and inspired.

I'm incredibly grateful for the impact he has had on both my professional growth and personal confidence.

Jacquii Rubin